

COLLEGE DEVELOPMENT PLAN

Objective/Program /project	Department/ Faculty	Strategies/Activities	Target	Schedule of Implementation						Performance Indicator
				2017	2018	2019	2020	2021	2022	
Crafting and Submission to the Board for approval a College Academic Policies Procedures and Services to enhance its admission and retention policies in response to the k -12 curriculum and to international standards	For the Whole College	1. Formulation of College Committee to Craft the Policy 2. Deliberation by the College Academic Council of the prepared policy 3. Submission to the University Academic Council for Endorsement to the BOR	Comprehensive and responsive policy Refined policy Approved by the BOR	X X x						excellent students admitted and high percentage of retention
Accreditation of programs	All Department	1. Creation of Accreditation Committee 2. conduct trainings/seminars/benchmarking 3. Preparation of pertinent documents required by the accrediting agency and consolidation of evidentiary documents 4. Conduct a Self-survey 5. Submit the program for accreditation	AACUP 2 ND Level for CHE/CPE/ECE AACUP 3 rd Level for EE/CE/AE AACUP 3 rd Level for CHE/CPE/ECE AACUP 4 th Level for EE/CE/AE CDIO Accreditation for EE/CE/AE	X x	x	x			x	Certificate of accreditation given by the accrediting agency
Upgrading of Building to Comply with Local and International Standards	For the whole College	1. Conversion of Building A into 2 Storey Building 2. Conversion of Building B into 2 storey Building	At least one addition laboratory room for each program and a conference room Upgraded Faculty Office, deans, research, extension and accreditation room Additional laboratory and classroom for each program reading center and design room	x	x		x			Buildings constructed compliant with existing laws and conducive offices, conference room, CDIO room classrooms and laboratory rooms

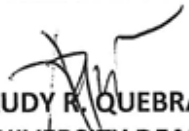
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Opening of Engineering Programs	1. Graduate Program for AE and CE 2. BS Architecture 3. BS ME	1. Conduct of Feasibility Study 2. Preparation of documents as required by CHED 3. signing of MOU for the MSCE 4. Submission to the BOR	Approval of the BOR Opening of the Program		X x	MSCE	MSAE BS Archi	BS ME		Number of Enrolees to the program
Faculty Benchmarking	All Faculty	1. Identify Academic Institution strong in the different fields of Engineering 2. Prepare a plan and schedule where all the faculty will be able to participate for benchmarking 3. Travel of each team for benchmarking	At least Two department will go for benchmarking each year	CE & AE	EE & ECE	CHE & CPE	ME & ARCH			Most of the Faculty have visited at least a 3 rd level AACUP accredited School
Rationalization of Enrolment	All Department	2 section for CE and EE, only 1 section each at 35 to 45 per section for other courses	Strict implementation of Admission policies	x	x	x	x	X		Excellent Academic performance of students and display of exemplary character

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Instructional materials and laboratory manuals development	All Engineering Department	1.Module/ Manual writing seminars and workshops	Obedized Laboratory Manuals and Instructional Materials for All Major Subjects	X			x			Number of faculty attended number of instructional/labora tory manual published Number of instructional/ laboratory manuals prepared
		2.Writing of the instructional material/laboratory manuals		x	x	x	x	x	x	
		3. Seminar on copyright laws		x						
		4. Creation of College IM Evaluation Committee		x						
		5.critiquing, adoption and publication of instructional and laboratory manuals		x	x	x	x	x	x	
		6. Apply for Copyright			x	x	x	x	x	
		7.Signing of MOU with other academic institutions for the use of IM and Manuals			x	x	x	x	x	
Acquisition of Instructional technology	All Engineering Department	1. Purchase Audio-visual aid technologies 2. Purchased of Licensed Engineering Application Softwares 3. Provisioning of the Conference Room and Multi function room	All Classrooms be equipped with at least 55 inches Multi Function Television, have WIFI Access and at least 2 brand new Projectors Each year A sound system and Multimedia interactive TV (75 inches) for the coe conference and multi function room 10 Laser Pointers with presentation control		All laboratory rooms and Conference room equipped		All classroom and multi function rooms equipped			Number of instructional technologies purchased

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Hiring of faculty	For the College	1. Advertisement of the faculty need of the college 2. screening and selection of qualified applicants by the selection board of the college 3. Recommended applicants for lecturer/ plantilla position.	Two ME, Two Architect, Two Mechatronics, 3 EE, 1 Industrial, 1 Sanitary, 1 CHE	x	x	x	x	x	x	Number hired faculty
Hiring of Permanent Laboratory Technicians	For EE/ECE/CPE CE/AE/CHE	1. Advertisement of the need of the college 2. screening and selection of qualified applicants by the selection board of the college 3. Recommended applicants for lecturer/ plantilla position.	One for EE/ECE/CPE One for CE/AE/CHE One for ME/Archi	x	x	x		x		Number hired laboratory Technician
Student Deployment	All Department	1. Summer bridging programs in mathematics 2. Student participation to local and national academic, socio-cultural and sport activities 3. Supervise/Monitor/ Conduct tutorial and review services to students 4. Student Involvement in community outreach programs 5. International Exchange Student 6. Student active participation in Research	-Incoming freshmen -select engineering students -At least 1 review class/minor org. /sem -At least 1 community outreach per department at least one for each Department	x	x	x	x	x	x	Number of student attended number of enrichment program conducted Number of tutorial meeting conducted Number of Community outreach participated

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Conduct of Research and Extension	All Faculty and Students	1. Design of the Research and Extension Manual of the College	1 manual	X			X			Number Seminars conducted
		2. Conduct of Research and Extension Write-up in the college	Every other year	X	X	X	X	X	X	No of Research and Extension conducted
		3. Submission of proposals to funding agencies	Every semester	X	X	X	X	X	X	Number of Persons Trained
		4. Tying up with other institutions	4 institutions	x	X	X	X	X	X	Number of Research Patented
		5. Application for patent if applicable	1 patent		X	X	X	X	X	Number of Research Published
		6. Presentation to Local and International Fora	1 every year		X	X	X	X	X	Number of Awards Received
		7. Submission to local and international publications	1 every year		x	X	X	X	X	
		8. Participation to competitions	Every year		x	X	x	x	x	

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